



Paradigm shift

To solve the current crises structurally a paradigm shift is necessary.

A paradigm is shared mind-set that represents a fundamental way of thinking, perceiving and understanding the world. ⁽¹⁾

The circles show that the current paradigm is stipulated by the power groups of this world.

To solve the problems which emerged from the current paradigm, they have to be examined from another paradigm. This new paradigm ensures a required new mind-set building the direction for a new world.

The current crises can only be structurally solved if a paradigm shift occurs. The shared “mind set” of sufficient people must change to create momentum, if we want solve the current problems structurally.

The previous crises have been all solved within the same paradigm: the thirties from the previous century, the Internet (dotcom) crisis and now the credit crisis. Additional problem when a crisis is not solved structurally, it always returns with a more violent impact. This time it can lead in the worst case scenario to social disorder.

The largest impact the new paradigm will have is the current power shifts or dissolves. This means that decisions are made in a new manner by new people with new objectives by which they change the context, i.e. a new mind set.

The Circles lay the foundation for the insight in the current mind set; the creativity and the wish of different people ensures a new mind set. The way we shift from the old to the new paradigm, is at this moment unclear.

The book *Managing Change* supports making the paradigm shift happen⁽²⁾. The English language enables one to speak about different ways of solutions for problems; to resolve, to solve and to dissolve problems. An analysis of history shows that the previous problems have been tackled by means of solving or resolving. The Circles offers the possibility to dissolve the current problems. In order to dissolve we do not need “a change” but a shift, a shift to a new paradigm.

⁽¹⁾ Richard L. Daft, *Organization Theory & Design* (1995), Minneapolis/St. Pauls, USA, West Publishing Company

⁽²⁾ C. Mabey et al, *Managing Change* 2nd Edition (1993), Publisher: Paul Chapman